



MAHLAKO
BALANCING GROWTH

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SAICA - Training Programme 2025

We are looking for candidates to join as trainees in our 3-Year Training Programme accredited by the South African Institute of Chartered Accountants (SAICA).



Who we are

Mahlako is a 100% black women-owned investment and advisory firm with a stellar track record, founded by two dynamic African women, both registered Chartered Accountants, who are infrastructure investment and advisory specialists. The firm has deep investment and advisory expertise, built through a demonstrable project development, deal origination and execution track record since inception in 2008.

Role specification

This position will be based in Johannesburg but might involve some short-term travel from time to time. This position fills an integral role that involves working closely with the advisory and asset management teams to execute a wide variety of challenging and exciting engagements related to the planning, development, delivery and operations of major economic and social infrastructure projects.

We are looking for a team member who:

Our Trainees will receive:



Is seeking a dynamic role requiring a mix of technical and soft skills;



Is an analytical and logical thinker with a strong attention to detail; and



Is a strong team player with the ability to adapt to changing requirements or deadlines in support of our client's goals.

- ✔ Dedicated training in all SAICA specified competencies, with specific focus on Accounting and External Reporting, Management Decision-Making & Control and Financial Management; and
- ✔ Hands-on experience through rotations in the advisory, asset management and finance divisions.

We are looking for a team member who:

- ✔ Be in possession of an undergraduate and postgraduate degree necessary to obtain the Certificate in the Theory of Accounting (CTA) (B.Comm, B.BSci, B.AccSci, H.DipAcc, PGDipAcc or other related degree); and
- ✔ Be a South African citizen.
- ✔ The successful candidate for this position will enjoy working with a market leading team in the energy and infrastructure industry, and work on the redevelopment of South Africa's core infrastructure.

Interested persons should submit the following documents to careers@mahlako.co.za.



CV



University Transcript



Matric Certificate



A copy of your identity document

**The subject header of your email should include the title: "SAICA – Training Programme 2025"*